

**WRITTEN QUESTION TO THE MINISTER FOR INFRASTRUCTURE
BY DEPUTY M.R. HIGGINS OF ST. HELIER
ANSWER TO BE TABLED ON TUESDAY 22nd MARCH 2016**

Question

Using data based on how the Department categorises its workers (eg. manual, clerical, technical and professional), will the Minister provide members with the total number of workers in each category, together with their starting, average and likely end salary and provide a table breaking down the number of employees in each category according to age (20-30, 31-40, 41-50, 51-60, 61-65)?

Answer

The below table shows the breakdown of staff within the Department for Infrastructure, by pay group, as of 29th February 2016:

Department for Infrastructure Staff Analysis - 29/02/2016										
By Pay Group	Headcount	FTE	Average Basic Pay	16-19	20-29	30-39	40-49	50-59	60 +	Total
Civil Servants	150	147.5	£51,767		7	26	46	60	11	150
Manual Workers	325	307.5	£26,563	3	19	44	98	117	44	325
Total	475	455.0	£34,531	3	26	70	144	177	55	475

We are unable to provide the starting and likely end salary, due to each individual having a varied career path within the States of Jersey, however, a list of the public sector pay scales, which shows the grading structure for each of the pay groups, is available on www.gov.je.